

DIVERSITY TRAINING: Overview

The Association for New Canadians is currently offering Diversity & Organizational Change Training for organizations that are interested in understanding and implementing cultural diversity in the workplace. As a full service immigrant settlement agency that has been delivering programs and services for over 25 years, the Association aims to empower newcomers with the skills, knowledge, and information necessary to become contributing members of the community. A key part of this mandate involves promoting inclusion and integration in our province, while fostering understanding and awareness through public education programs.

The key goal of the Diversity & Organizational Change Training is to increase public awareness and understanding about multiculturalism and cultural diversity within the province through the delivery of workshops and presentations to a wide variety of stakeholders. Currently there are three modules available including: Diversity Concepts, Respectful & Inclusive Workplaces, and Discrimination & Accommodation in the Workplace (please refer to the link “Training Modules” for further information). These workshops are offered in a variety of time formats, with session lengths including one and a half hours, half day, and full day sessions (please refer to the link “Workshops and Presentations” for further information). Each session is also tailored to the needs of the participants.

With the increased profile of immigration at the federal and provincial levels, the need to promote cross-cultural awareness in order to foster a climate of respect, inclusion, and understanding is essential.

This initiative was made possible through support from Citizenship and Immigration Canada and the Office of Immigration and Multiculturalism.

If you have any questions or are interested in booking a training session, please contact;

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